

## Journeys Attitude That Cares Scholarship Fund FAQ

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### Goal of Scholarship:

- Established to provide financial support to Journeys employees pursuing higher education. As Journeys is a division of Genesco Inc, applicants may also be eligible to apply for the Genesco scholarship if they meet the criteria.

### Application Timeline:

- Opens December 1<sup>st</sup> (8:00 am CST) – closes February 1<sup>st</sup> (11:59 pm CST)

### Award Notification:

- Recipients are notified via the email they used to apply on April 15th.

### Eligibility Requirements:

- Must be a current employee at Journeys
- Must have worked a minimum of 20 hours in the past 12 months (weeks do not need to be consecutive)
- Must be in good standing with Journeys
- Participating in extracurricular activities and community involvement is encouraged
- Must plan to attend an accredited 2- or 4-year college/university or graduate school
- Must maintain a minimum of 3.0 GPA

### Documentation Requirements:

- Complete application
- Transcript
- Academic recommendation
  - If you have been out of school for some time, we still need an academic recommendation. Please consider asking someone who can speak to your academic potential.
- Personal recommendation

**\*\*All of these items must be submitted by the deadline for your application to be considered complete. \*\***

### Use of Funds:

Funds may be used for any expenses included in the school's official cost of attendance.

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## Where can I apply?

- Direct link typically shared by HR Director
- Or applicants can access the application on the CFMT website at: <https://www.cfmt.org/scholarships/journeys-scholar/>, click “Apply now”
- \*\*If you are an **international applicant** for the Journeys Attitude that Cares Scholarship <https://www.cfmt.org/scholarships/journeys-attitude-that-cares-scholarship-fund/>, click “Apply now”

## How do I go about getting recommendations submitted?

- Both the Academic and Personal Recommendation must be completed via a unique link you will send to your recommender when completing the application.
- The recommender will complete a survey and have the option to submit a narrative for the student.
- These recommendations are completed via email; therefore, there is no need for a printed or uploaded recommendation.
- Your recommender must submit the recommendations by the application deadline for your application to be considered.

## Financial Amount Awarded:

- Award amounts vary based on the number of applicants and available funds.
- Recent awards have averaged \$2,000 per recipient
- Scholarships do not need to be repaid.

## Payment Process:

- Scholarship payments are made directly to the educational institution and issued before the start of the fall semester. Payment is split between the fall and spring semesters. For recipients graduating in December, the full amount will be applied in the spring semester.

## Is the scholarship renewable?

- Recipients will be able to complete a renewal application and be considered for the funding year to year as long as they still meet the fund’s criteria.

## Who manages the scholarship?

- The scholarship is administered by the Community Foundation of Middle Tennessee.

For questions or assistance, please contact [scholarships@cfmt.org](mailto:scholarships@cfmt.org)